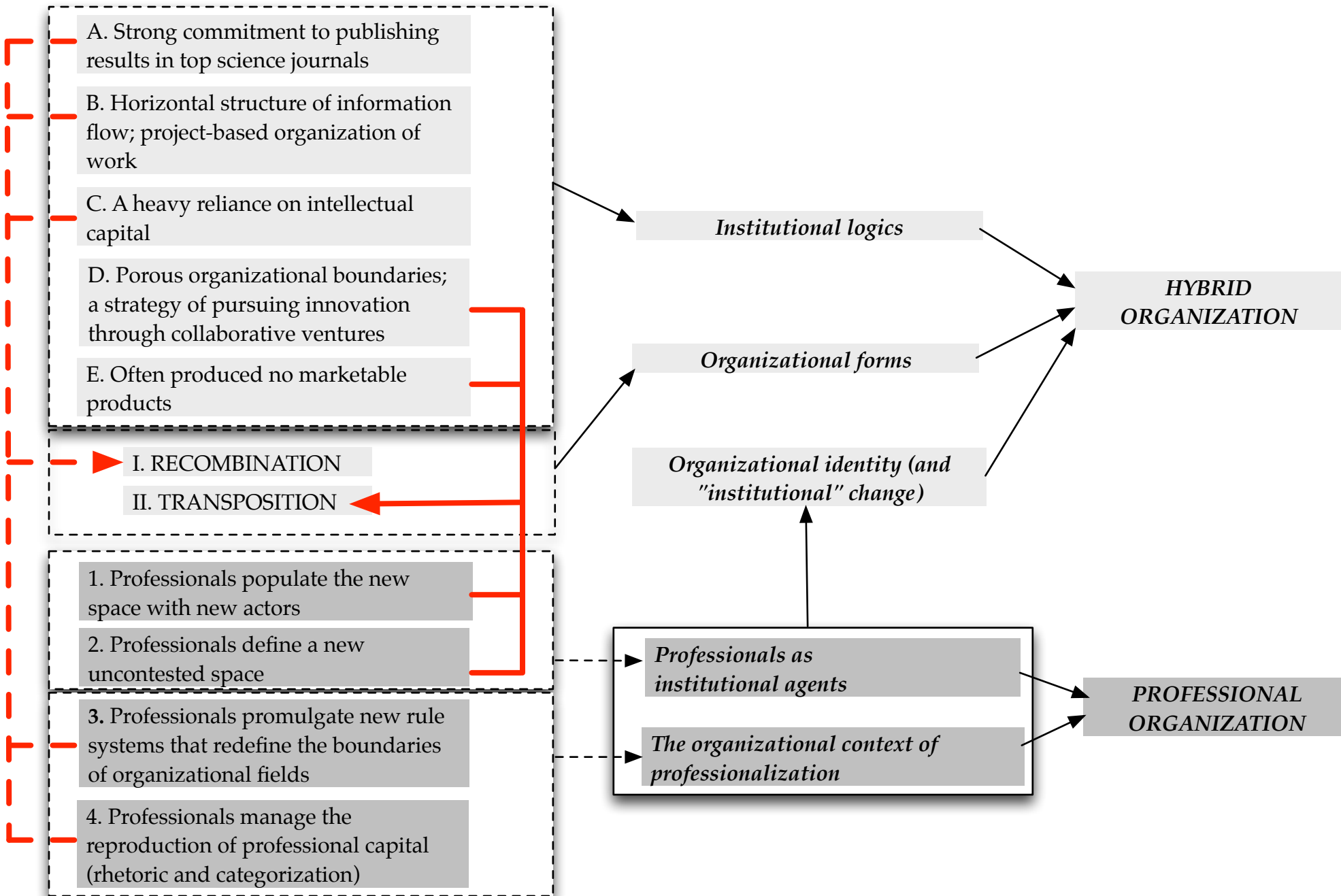


First-Order categories

Second-Order themes

Aggregate dimensions



source: our elaboration from Battilana J., Lee M (2014), "Advancing Research on Hybrid Organizing", in *The Academy of Management Annals*, n. 8(1), 397-441; Muzio D., Brock D.M., Suddaby R. (2013), "Professions and Institutional Change: Towards an Institutional Sociology of the Professions", in *Journal of Management Studies*, 50(5), 699-721; Padgett J.F., Powell W.W. , eds. (2012), *The Emergence of Organizations and Markets*, PUS; Suddaby R., Viale T. (2011), "Professionals and fields-level change: Institutional work and the professional project", in *Current Sociology*, n. 59(4), pp. 423-442