First-Order categories

A. Strong commitment to publishing results in top science journals
B. Horizontal structure of information flow; project-based organization of work
C. A heavy reliance on intellectual capital
D. Porous organizational boundaries; a strategy of pursuing innovation through collaborative ventures
E. Often produced no marketable products

II. TRANSPOSITION

1. Professionals populate the new space with new actors
2. Professionals define a new uncontested space
3. Professionals promulgate new rule systems that redefine the boundaries of organizational fields
4. Professionals manage the reproduction of professional capital (rhetoric and categorization)