A. Strong commitment to publishing research results in top science journals

B. Horizontal structure of information flow; project-based organization of work

C. Porous organizational boundaries; a strategy of pursuing innovation through collaborative ventures

D. A heavy reliance on intellectual capital

E. Often produced no marketable products

**RECOMBINATION**

moving practices from one sector into another where they are recognizable

**TRANSPOSITION**

moving practices into settings where they are foreign; a boundary crossing

**The organizational context of professionalization**

Professionals as institutional agents

**Organizational identity**


**source:** Padgett J.F., Powell W.W. , eds. (2012), The Emergence of Organizations and Markets, PUS, cap. 1, p. 14